



SAFETY, ENVIRONMENT AND ENERGY POLICY

The Protection of Health and Safety in the workplace and the environment is for M.I.T.I. S.p.A. the main objective of its business in the same way as productivity, efficiency, quality and the development of new products.

With a view to continuously improving its performance, the Company is committed to:

- Find a better balance between economic growth, occupational health and safety protection within the Company, environmental protection and social responsibility;
- Promote the continuous innovation of work equipment and the research of new fabrics and yarns in line with market needs and with the objective of sustainability of its business with particular attention to the reduction of the use of energy resources.

For this purpose the Company is investing energy and resources to:

- Constantly update the technological structure of its production;
- Involve all employees and external collaborators and make them aware of the Policy that M.I.T.I S.p.A. wants to pursue.

In particular, the Company aims at achieving an Integrated Management System for Quality, Safety at Work, Environment and Energy, in order to better manage the Company's production process.

Currently the company is certified according to UNI EN ISO 14001:2015 (Environmental Management System), UNI EN ISO 9001:2015 (Quality Management System) and SA8000:2014 (Social Responsibility Management System).

In addition to these Certifications, which represent for the Company a strong point and added value for the management of its business, in year 2020 also the Certification of its Energy Management System according to UNI CEI EN ISO 50001:2018 will be added; the Company also aims to obtain the Certification for the Occupational Health and Safety Management System according to UNI EN ISO 45001:2018.

The advantages of the strategic choice to take steps to define and manage the sustainability of its business can be summarized as follows:

- Reduction of operating costs;
- Acquisition of new market shares by strengthening marketing and branding reputation actions;
- Continuous improvement of its performance in terms of Safety, Quality of the finished product, Environmental Protection; Energy and Energy Management System;
- Effective communication of corporate image, values and responsibility.

The Company M.I.T.I. S.p.A. acts on all levels of the organization with the aim of fostering the growth of an internal culture, promoting among its employees the individual responsibility, the centrality of Individuals, the sharing of experiences and knowledge in order to obtain a responsible behaviour in terms of Individuals and Environmental Protection.

In parallel, the Company will continue to:

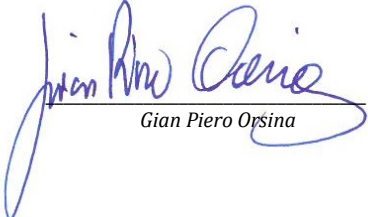
- Comply with current legislation on accident prevention, protection of health in the workplace, environmental protection and pollution prevention as well as on energy efficiency, energy use and energy consumption;
- Promote and spread among all its collaborators the culture of safety, environmental protection and rational use of energy adopting appropriate training actions to prevent risks and to reduce risks of all personnel working within M.I.T.I. S.p.A. and reduce energy consumption, including contractors and visitors;
- Provide appropriate and adequate resources for the achievement of its Policy and the implementation of the improvement objectives that the management will indicate;



- Set the health, safety and environmental protection and energy management as clear responsibility of managers and supervisors and ensure that every employee is aware, responsible and participant in the company's efforts in the health, safety environmental protection and energy management;
- Limit as much as possible, in connection with technological development, residual risks for health and safety and for the environment during the procurement of raw materials, chemicals and work equipment, production and distribution of finished products , also through a correct management of resources, plants and work equipment;
- Keep workplaces and working equipment efficient through an adequate and planned maintenance action;
- Constantly monitor the progress of health, safety, environmental protection and energy services modifying, when necessary, the policy, organization, programs and procedures;
- Limit its own environmental impact, prevent pollution, reduce energy consumption and pursue the objective of environmental sustainability and energy efficiency taking into account the life cycle of its products and services;
- Keep under control and reduce the environmental impact of its activity with primary focus on energy consumption, raw material consumption and waste generation optimization, also by promoting recycling and recovery activities, in order to combat climate change and encourage the development of a circular economy;
- Support design activities that take into consideration energy performance improvement;
- Define operating procedures that take into account the environmental, energy and safety aspects of each work activity, including activities entrusted to third parties;
- Select suppliers through A LOGIC OF attention to the environment the choice of energy efficient products that have an impact on energy performance, to safety at work and to quality through an appropriate supplier qualification process;
- Measure and improve environmental and energy performance, both in terms of research and support activities, while maintaining maximum transparency and attention to stakeholders;
- Communicate in an appropriate and documented way the health, safety environment and energy protection policy/services to customers, employees, contractors and visitors.

All M.I.T.I. S.p.A. employees must pursue the improvement of safety, health, environmental protection and energy performance respecting, each for their own competences and responsibilities, the current regulations, the procedures and instructions received, also providing their contribution to their continuous improvement.

Urgnano, 2th March 2020



Gian Piero Orsina