



SAFETY AND ENVIRONMENT POLICY

M.I.T.I. S.p.A. is provided with a quality management system certified according to UNI EN ISO 9001:2015 to which the achievement of a new objective is added: to find a better balance between economic growth, occupational health and safety protection, environmental protection and social responsibility in order to pursue, in this way, a sustainability objective for its products and services.

The Occupational Health and Safety Policy, with the Environmental Protection and Quality Policy, are the central element of the mission of M.I.T.I. S.p.A. and it is fundamental for its industrial activity in the same way as productivity, efficiency, quality and the development of new products.

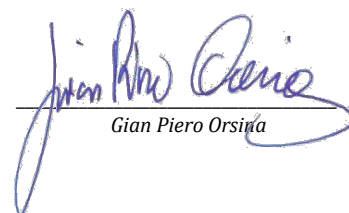
For this purpose M.I.T.I. S.p.A. obtained in January 2019 the UNI EN ISO 14001:2015 Environmental Management System certification, committing itself to implement continuous improvement actions.

To achieve the objectives described above M.I.T.I. S.p.A. undertakes to:

- comply with current legislation on accident prevention, workplace health protection, environmental protection and pollution prevention;
- promote and spread among all its collaborators the culture of safety and environmental protection adopting appropriate training actions.
- provide appropriate and adequate resources for the achievement of its policy and the implementation of the improvement objectives that the management will indicate;
- set the health, safety and environmental protection management as clear responsibility of managers and supervisors and ensure that every employee is aware, responsible and participant in the company's efforts in the health, safety and environmental protection management;
- limit as much as possible, in connection with technological development, residual risks for health and safety and for the environment during the procurement of raw materials, chemicals and work equipment, production and distribution of finished products , also through a correct management of resources, plants and work equipment;
- keep workplaces and working equipment efficient through adequate and planned maintenance;
- prevent risks to the health and safety of all personnel working within M.I.T.I. S.p.A., including contractors and visitors, pursuing the continuous improvement of their services;
- ensure adequate information and training for workers on the risks present in the company and on how to limit their danger, on the pollution risks related to the activity and on the prevention methods;
- constantly monitor the progress of health, safety and environmental protection services modifying, when necessary, the policy, organization, programs and procedures;
- pursuing the objective of environmental sustainability taking into account the life cycle of its products and services;
- keep under control and reduce the environmental impact of its activity with primary focus on energy consumption, waste generation and optimization of raw material consumption in order to combat climate change and encourage the development of a circular economy;
- communicate in an appropriate and documented way the health, safety and environmental protection policy/services to customers, employees, contractors and visitors;

All M.I.T.I. S.p.A. employees must pursue the improvement of safety, health and environmental protection respecting, each for their own competences and responsibilities, the current regulations, the procedures and instructions received, also providing their contribution to their continuous improvement.

Urgnano, 18th February 2019



Gian Piero Orsina